

Monitoring result for Zhejiang Lanhine Medical Products Ltd. on site Zhejiang Lanhine Medical Products Ltd.

Monitoring

Monitored Party	: Zhejiang Lanhine Medical Products Ltd.	amfori ID	: 156-006635-000
Site	: Zhejiang Lanhine Medical Products Ltd.	Site amfori ID	: 156-006635-001
Address	: No. 1989 Cidong Road, Cidongbinhai District, Cixi City, Zhejiang Province, 315311, P.R.China No. 8 Xiangshan Road, Cixi Binhai Economic Development Zone, Cixi City, Zhejiang Province, 315311, P.R.China	Monitoring Activity	: amfori Social Audit - Manufacturing
	: 315311, CIXI	Monitoring Type	: Full Monitoring
	: Zhejiang Sheng	Submission Date	: 12/05/2021
	: China	Expiration Date	: 12/05/2022

This is an extract of the online monitoring result, generated on 13/05/2021, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available [here](#) - The English version is the legally binding one.



amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent. © amfori, 2021

Overall rating



Section rating

PA1: Social Management System	D
PA 2: Workers Involvement and Protection	B
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	B
PA 6: Decent Working Hours	D
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA 10: No Precarious Employment	A

PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	C
PA 13: Ethical Business Behaviour	A

General description

Zhejiang Lanhine Medical Products Ltd. had two manufacturing and business areas which were located at No. 1989 Cidong Road, Cidongbinhai District, Cixi City, Zhejiang Province, China and No. 8 Xiangshan Road, Cixi Binhai Economic Development Zone, Cixi City, Zhejiang Province, China. It was founded on May 12, 2014 and focused on manufacturing surgical mask and disposable protective mask. The No. of business license was 91330282099396171A. The main processes included assembling and packing. The factory rented one 4-storey with partial 3-storey production building (the 4th floor was used as canteen & kitchen areas), one 2-storey with partial 1-storey complex buildings used as office and production areas and the second floor of one 4-storey warehouse building. No dormitory or transportation was provided for employees.

There were 112 employees in the factory. The working time of workers was recorded by fingerprint attendance recorder. Based on attendance records provided by the factory from Apr 1, 2020 to May 6, 2021 review, it was noted that all production workers had 1 shift as 08:00-12:00, 13:00-17:00, and 1 hours OT working from 17:00 to 18:00 if busy on weekdays. The factory supported the right to resting breaks including short breaks during working hours and meal break. 150%, 200% and 300% of normal rate would be compensated for overtime on normal working days, Saturday and holidays. Sampled workers' maximum OT hours were 1 hour per day and 66 hours per month including 21 OT hours on weekdays and 45 OT hours on weekends; the maximum weekly working hour was 54 hours, and the longest consecutive working days were 6 days.

The salary was paid on 30th of next month by cash. Payrolls from Apr 2020 to Mar 2021 were provided for review. All workers were paid by monthly rate. The minimum wage paid for workers was at least RMB 2300 per month, which was higher than the local minimum wage (RMB 1800/month or RMB 10.34/hour since Dec 1, 2017), and 150%, 200% of normal wages for overtime working on weekdays and weekends. The wage calculation cycle was natural month.

The management showed cooperation. Most interviewees reported that they were satisfied with management and working condition.

The audit included document review, a factory tour and workers interview. At the end of the audit, a closing meeting was held with the factory representatives. All the findings were disclosed and discussed, and a corrective action plan was explained to the factory representatives. Meeting with Mr. Mao Junfeng/System Supervisor and Mr. Sun Zhifeng/Worker representative were held. Onsite CAP was confirmed and signed by Mr. Mao Junfeng/System Supervisor and Mr. Sun Zhifeng /Worker representative.

There is no agency or contractor used by the auditee, which makes the Contractor license/permit and agency labour contract not applicable.

Neither Government waiver nor Documented valid authorization to make exemptions on working hours is needed for the factory, so they were also not applicable.

Collective bargaining agreement is not required by employees, and therefore Collective bargaining agreement is not showed.

Remark:

1. The manufacturing area was mainly located at No. 1989 Cidong Road, Cidongbinhai District, Cixi City, Zhejiang Province, China and the area of No. 8 Xiangshan Road, Cixi Binhai Economic Development Zone, Cixi City, Zhejiang Province, China used by the factory was only their warehouse area. The distance between the two address were around 500 meters.
2. The second floor of the one 4-storey with partial 3-storey building was idle and not in production, and the factory explained that no sufficient production orders were available currently.